



Code of Ethics and Conduct

Maintain strict adherence to all applicable municipal, state and federal laws.

Do not engage in discrimination toward any party based upon age, sex, gender identity or orientation, race, color, creed, religion, national origin, affiliation, marital status, disability, social, economic or educational status.

Respect individual client and associate privacy rights through strict confidentiality and non-exploitation.

Define the purposes, expectations, strategies and limitations of each investigative research to both client and associate.

Respect each investigation and research venue through exercise of care and knowledge.

Maintain honesty, fairness, respect and professionalism toward the public, clients and associates.

Maintain high standards of integrity during investigations and research through observation of accepted industry protocols and procedures, technical competence and continuing informative education.

Maintain high standards of integrity during data analysis and presentation through diligent documentation and careful interpretation whereas to avoid misleading or erroneous conclusions.

Promote advancement of the paranormal research field by providing credible resources of knowledge to the public and clients and by discouragement of negligent methods or practitioners.

Provide all investigative and analysis services free of compensation.

Maintain dignity, compassion, tact and an open mind.